

Security Agent Fee Agreement

by and between

- A. YIT CORPORATION**, company reg. no. 0112650-2 (the “**Company**”); and
- B. NORDIC TRUSTEE OY**, company reg. no. 2488240-7 (the “**Common Security Agent**”).

1. Definitions:

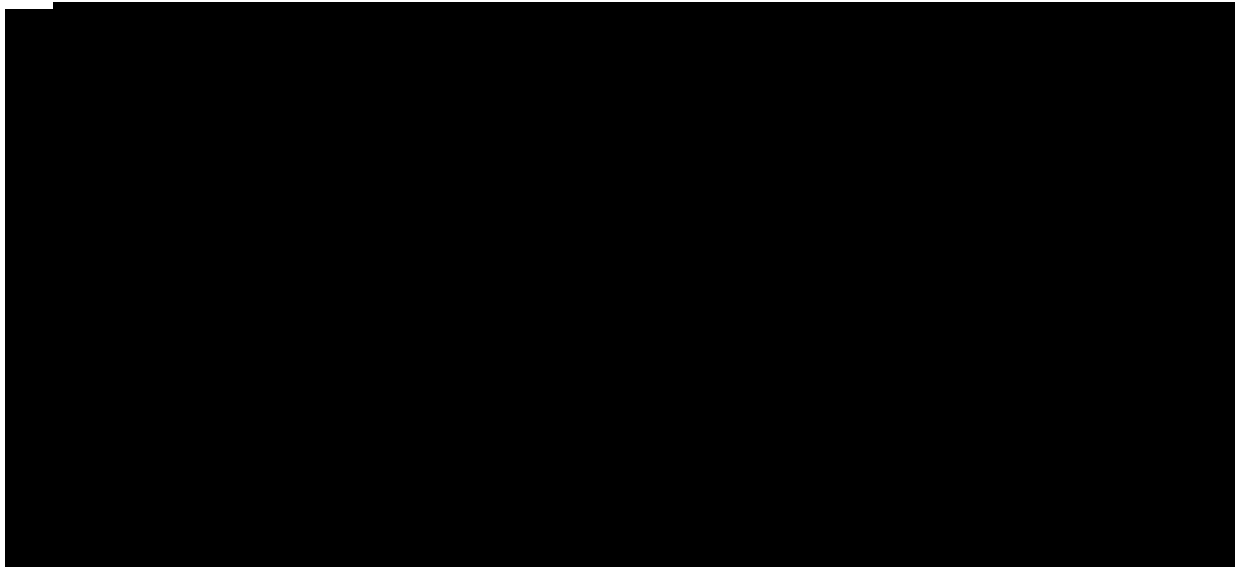
In this agreement:

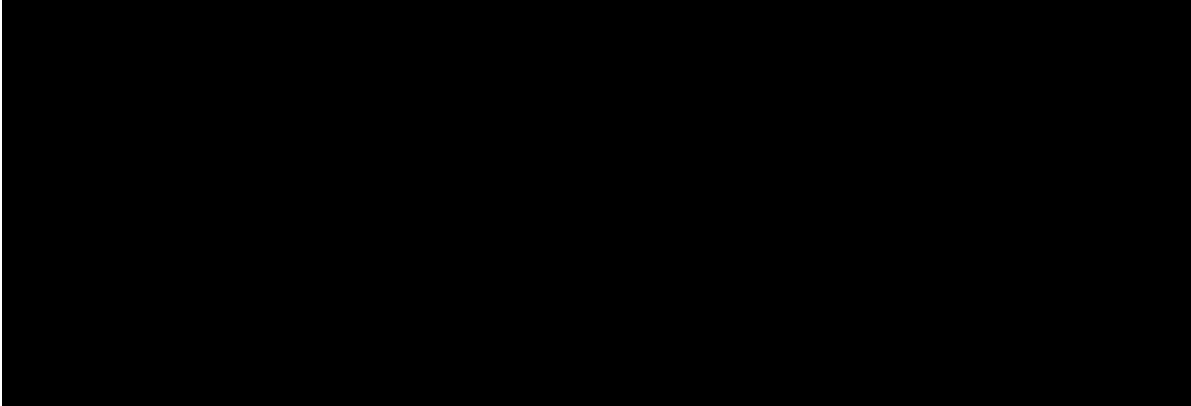
“**Common Secured Finance Documents**” has the same meaning as given in the Intercreditor Agreement.

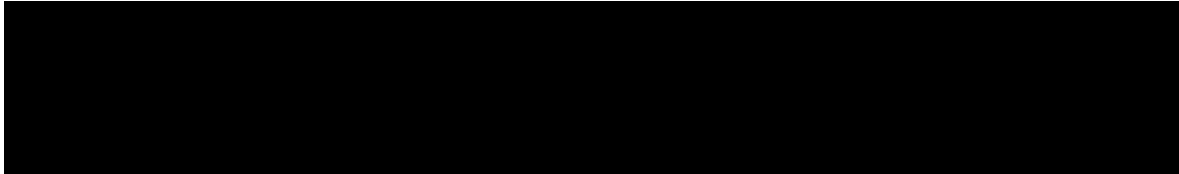
“**Intercreditor Agreement**” means the intercreditor agreement dated on or about the Issue Date and made by and between, among others, the Company as issuer, Danske Bank A/S, Finland Branch, Nordea Bank Abp, LocalTapiola Corporate Lending I LP, OP Corporate Bank plc, Skandinaviska Enskilda Banken AB (publ) and Swedbank AB (publ) as initial revolving facility lenders, Nordea Bank Abp, Skandinaviska Enskilda Banken AB (publ) and Swedbank AB (publ) as initial term facility lenders, OP Corporate Bank plc as initial revolving facility agent and initial term facility agent, Intertrust (Finland) Oy as senior notes noteholder agent and 2026 notes noteholder agent and the Common Security Agent as common security agent.

All capitalised terms used herein and not otherwise defined in this agreement shall have the meaning assigned to them in the relevant Common Secured Finance Document and/or the terms and conditions of the Notes (as defined in the Intercreditor Agreement).

- 2. Appointment:** The Company hereby appoints the Common Security Agent to act as common security agent in accordance with the terms of the Common Secured Finance Documents, and the Common Security Agent hereby accepts such appointment upon the condition that the Common Secured Finance Documents to which the Common Security Agent shall be party are in form and substance satisfactory to the Common Security Agent (taking into account only the perspective of the Common Security Agent).



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- 5. Costs and expenses:** The Company shall cover all documented costs and expenses reasonably incurred by the Common Security Agent, including (but not limited to) costs for external advisors engaged by the Common Security Agent in accordance with the Common Secured Finance Documents or otherwise as agreed between the Common Security Agent and the Company.
 - 6. Taxes:** The Company shall pay value added tax and other taxes or duties applicable.
 - 7. Payment terms:** Fees referred to herein shall be paid within (30) calendar days from the date of the relevant invoice. The first payment of the annual joint fee is to be made upon the date on which the Common Security Agent enters into the Intercreditor Agreement and thereafter on each anniversary of the first payment date.
 - 8. Amendments:** No amendments to this agreement shall be valid unless in writing and agreed upon by both parties.

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- 10. Term of the agreement:** This agreement enters into force on the date on which it is signed by both parties hereto and terminates without further notice from any of the parties on the earlier of (i) when the Common Security Agent determines (acting reasonably) that all obligations of the Company and the Common Security Agent under the Common Secured Finance Documents and this agreement have been fulfilled or (ii) when the Common Security Agent has resigned or been replaced in accordance with the Common Secured Finance Documents.
 - 11. Governing law and disputes:** Finnish law shall exclusively govern this agreement and any non-contractual obligations arising out of, or in connection with this agreement. All disputes arising out of, or in connection with this agreement, shall be exclusively resolved by the District Court of Helsinki (Fi. *Helsingin käräjäoikeus*) as the court of first instance.
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Date: 11 June 2024

YIT CORPORATION

as Company



Name: **Tuomas Mäkipeska**



Name: **Markus Pichkäinen**

Date:

NORDIC TRUSTEE OY

as Common Security Agent

Henri Kaasalainen
Country Manager

Date: __ June 2024

YIT CORPORATION

as Company

Name:

Name:

Date: **11 June 2024**

NORDIC TRUSTEE OY

as Common Security Agent



Henri Kaasalainen
Country Manager