

ANNUAL GENERAL MEETING OF YIT CORPORATION

Time March 18, 2015, 10:00 a.m. to 12:35 p.m.

Venue Finlandia Hall, Conference Wing, Hall A, Mannerheimintie 13,

Helsinki

Participants At the start of the meeting, 606 shareholders were represented as

evidenced by the voting list (Appendix 1) representing a total of

47,273,156 shares and voting rights.

Also present Kim Gran

Reino Hanhinen Satu Huber Erkki Järvinen Kari Kauniskangas Tero Kiviniemi Juhani Pitkäkoski Teuvo Salminen

Heikki Lassila, Authorised Public Accountant and Juha Wahlroos, Authorised Public Accountant proposed as the new chief auditor

of the company

1 Opening of the meeting

Reino Hanhinen, chairman of the Board of Directors, opened the meeting and welcomed the participants.

2 Election of the chairman and inviting the secretary of the meeting

Attorney-at-Law Pekka Jaatinen was elected as the chairman of the meeting.

The chairman invited Juha Jauhiainen, Corporate General Counsel, to act as the secretary to the AGM.

The chairman explained matters related to the discussion of items on the meeting's agenda.

It was noted that the meeting will be recorded.



It was noted that certain nominee registered shareholders had given their representatives voting instructions and requested that these instructions be recorded in the minutes. The aforementioned nominee registered shareholders were represented in this meeting by Meri Herranen from Nordea Bank Finland Plc and Kirsi Virkki from Skandinaviska Enskilda Banken AB (publ).

The chairman of the meeting had been informed of the voting instructions beforehand. According to the voting instructions, the nominee registered shareholders will not demand a vote in the items on the agenda where they are instructed to object to the proposed decision or to abstain from the discussion; a note in the minutes in the relevant section is sufficient.

It was noted that if the meeting votes, the voting instructions on a matter will not be taken into account as such; instead, the representatives of the nominee registered shareholders who had given voting instructions are required to take part in the voting in order to implement the instructions given to them.

Insofar as the voting instruction to oppose regards a matter in which the AGM is, under law or the Articles of Association, required to make a decision, and no counter-proposal referred to in law or the Articles of Association is made, the voting instructions are interpreted as an opinion. A summary of the voting instructions received will be presented for each relevant item, which is recorded in the minutes under the items in question without a separate notice. The voting instructions are appended to the minutes.

3 Election of persons to verify the minutes and supervise the counting of votes

Timo Sallinen and Jan Lehtinen were elected to check the minutes.

It was noted that Euroclear Finland Oy will use their technical equipment to count the votes if any issues are voted on.

Jari Eskelinen and Hanna-Maria Varmo were elected to control the counting of the votes.



4 Adoption of the list of votes

A list of the participants at the beginning of the meeting and a voting list were presented, according to which 606 shareholders were present either in person or represented by a legal representative or proxy. It was noted that 47,273,156 shares and votes were represented at the beginning of the meeting, accounting for approximately 37,15 % of all shares and votes in the company.

The participants at the beginning of the meeting and voting list were appended to the minutes (Appendix 1). It was noted that the voting list will be confirmed as corresponding to the participation situation at the beginning of any voting.

It was noted that the list of shareholders was available for viewing at the AGM.

It was noted that, in addition to shareholders, the chairman of the AGM, the chief auditor, the proposed new chief auditor, meeting officials and members of company management were also present in the meeting hall.

It was further noted that the company held 1,640,843 company's own shares on the record date March 6 and that under the Limited Liability Companies' Act, they cannot be used for participation in a shareholders' meeting.

5 Recording the legality of the meeting

It was noted that the AGM had been convened in the manner and within the time limits prescribed by the Limited Liability Companies' Act and the company's Articles of Association in a notice of meeting published on the company's website on February 5, 2015 (Appendix 2). The notice of the meeting was also published in the Helsingin Sanomat newspaper on February 9, 2015. It was also noted that the Board of Directors has not received any demands for matters to be discussed at the AGM by the given deadline of January 8, 2015.



It was noted that the AGM was legally valid.

Presentation of the Financial Statements for 2014, the report of the Board of Directors, the Consolidated Financial Statements and the Auditor's report for the year 2014

It was noted that the company's financial statement documents for 2014 had been available on the company's website from February 24, 2015. The financial statement documents were also included in the distributed AGM material, which had been available to the participants of the meeting at the beginning of the meeting.

President and CEO Kari Kauniskangas presented the Financial Statements and Board of Directors' report (<u>Appendix 3</u>) for 2014, as well as a status review of the company's operations.

It was noted that the complete Auditor's report is included on page 83 of the distributed AGM material and on page 144 (Appendix 4) of the Financial Review.

The chairman presented the statement section of the Auditor's report.

It was noted that the information contained in the financial statements was published in a stock exchange release on February 24, 2015, and that it had, since that date, been available for viewing on the company's website at www.yitgroup.com.

The Financial Statements, the Consolidated Financial Statements and the Auditor's report were noted as having been duly reviewed.

7 Adoption of the Financial Statements and the Consolidated Financial Statements

It was noted that the Auditor's report did not contain any comments or remarks.

The company's Financial Statements and the parent company's Financial Statements for 2014 were approved.



8 Decision on the distribution of the profit shown on the balance sheet and dividend payout

It was noted that the distributable funds of parent company YIT Corporation on December 31, 2014 amounted to EUR 321,945,443.39 of which the net loss for the financial year is EUR 467,226.57.

The proposal of the Board of Directors regarding the distribution of profits was noted, according to which the shareholders are to be paid a dividend of EUR 0.18 per share. The right to the dividend rests with a shareholder who, by the record date, has been entered as a shareholder in the company's shareholder register that is maintained by Euroclear Finland Ltd. The remaining profits after the distribution of dividend will remain in the company's distributable funds.

It was noted that no divided will be paid on the company's own shares held by the company. It was noted that the company's own shares held by the company by the AGM date was 1,640,843.

It was noted that the total amount of dividends to be paid is EUR 22,604,864,22, leaving a total of EUR 299,340,579.17 in the distributable funds based on the Board of Directors' proposal.

The proposal of the Board of Directors regarding the distribution of profits was approved.

9 Decision on the record date and payment date for dividend

It was noted that the Board of Directors had proposed that the right to dividend under section 8 rests with a shareholder who, by the record date of March 20, 2015, has been entered as a shareholder in the company's shareholder register kept by Euroclear Finland Oy. The Board of Directors proposes that the dividend be paid on May 19, 2015.

It was decided, in line with the Board's proposal, that the right to dividend under section 8 rests with a shareholder who, by the



record date of March 20, 2015, has been entered as a shareholder in the company's shareholder register kept by Euroclear Finland Oy, and that the payment date for the dividend is May 19, 2015.

Decision on discharging the members of the Board of Directors and the President and CEO from liability

It was noted that the decision regarding discharge from liability for 2014 applies to the members of the Board of Directors and the company's President and CEO.

The announcement of Kirsi Virkki, representing Skandinaviska Enskilda Banken AB's (publ.) Helsinki branch office, through a power of attorney, was noted as follows: the three (3) shareholders she represents, holding a total of 34,900 shares and voting rights, have announced an intention to vote against the discharge of Board members and the President and CEOs from liability should voting take place.

Shareholder Bengt Hongell (ballot 149) proposed a refusal to discharge on the basis of the company's foreign exchange financial and hedging policy and demanded a full count of the votes.

The chairman announced that a full counting of votes would be undertaken following the proposal.

A voting procedure and a counting of votes were carried out, overseen by Jari Eskelinen and Hanna-Maria Varmo, elected to control the counting of the votes.

Following the conclusion of the voting procedure the following results were noted:

At the beginning of the vote, 377 shareholders were present at the meeting, either in person or represented by a legal representative or agent, representing a total of 46,361,711 shares and votes equating to some 36.44% of the total share, taking into account voting restrictions.

Of the 46,300,671 votes cast, representing some 36.39% of the total shares, 46,251,319 votes (99.89%) were in favour of granting discharge while 49,352 (0.11%) were against granting discharge. A total of 29,040 votes abstained and 32,000 blank ballots were cast.



It was decided to discharge the members of the Board of Directors and the President and CEO from liability for the financial period 2014.

11 Resolution on the number of members of the Board of Directors

It was noted that, according to Article 4 of the Articles of Association, the company's administration and proper organisation of operations are the responsibility of the Board of Directors, comprising a Chairman and Vice Chairman as well as a minimum of three (3) and a maximum of five (5) members, all elected by the AGM.

It was noted that the company's Board of Directors currently comprises a Chairman, Vice Chairman and four (4) members.

It was noted that the Board of Directors had proposed to the AGM on the recommendation of the Board's Personnel Committee that a Chairman, a Vice Chairman and four (4) members be elected to the Board of Directors.

It was decided that a Chairman, a Vice Chairman and four (4) members be elected to the Board of Directors for a term ending at the close of the 2016 AGM.

Resolution on the remuneration for the Chairman, Vice Chairman and members of the Board of Directors

It was noted that the proposal for the fees made by the Board of Directors on the recommendation of the Personnel Committee does not differ from the fees and daily allowances payable to the Board as resolved by the AGM in 2014.

The announcement of Meri Herranen, representing Nordea Bank Finland Plc, through a power of attorney, was noted as follows: the shareholder she represents, holding a total of 32,175 shares and voting rights, has announced that they will vote against the fees payable to the Chairman, Vice Chairman and Board members should voting take place. However, the shareholder has not made a counter-proposal or demanded a vote.



It was decided that the members of the Board will be paid the following fees:

Chairman	EUR 6,600 per month (EUR 79,200 p.a.)
Vice Chairman	EUR 5,000 per month (EUR 60,000 p.a.)
Member	EUR 3,900 per month (EUR 46,800 p.a.)

In addition to the annual fee, it was decided that a meeting fee of EUR 550 will be paid to all the members of the Board of Directors for each Board meeting and EUR 550 to the members of the committees for each committee meeting. Daily allowances for trips in Finland and abroad will be paid in accordance with the state's travel compensation regulations.

Decision on the remuneration of the auditor

It was noted that the Board of Directors had proposed on the recommendation of the Audit Committee that the auditor's fee will be paid as per invoices approved by the company.

It was decided that the auditor's fees will be paid as per their invoices approved by the company.

14 Election of the Chairman, Vice Chairman and members of the Board of Directors

It was noted that, under Article 4 of the company's Articles of Association, the AGM shall elect a Chairman, Vice Chairman and members to the Board of Directors.

It was noted that the meeting has resolved to elect four (4) members to the Board of Directors in addition to the Chairman and Vice Chairman.

It was noted that under Article 4 of the company's Articles of Association, the members' term of office begins at the Annual General Meeting that elected them and ends at the close of the next Annual General Meeting.

The Board's current composition was noted.



It was noted that that the Board of Directors had proposed on the recommendation of the Personnel Committee that the following members be elected to the Board of Directors: as Chairman Reino Hanhinen; as Vice Chairman Kim Gran; and, as members, Satu Huber, Erkki Järvinen, Juhani Pitkäkoski and Teuvo Salminen.

It was noted that all persons proposed for election to the Board have been presented on the company's website in conjunction with the invitation and registration form for the AGM and the distributed meeting material.

It was noted that all members proposed to be elected to the Board of Directors had agreed to accept their positions and that they all were present.

The announcement of Meri Herranen, representing Nordea Bank Finland Plc through a power of attorney, was noted as follows: two shareholders she represents, holding a total of 14,399 shares and voting rights, have announced an intention to vote against the decision on the election of Chairman, Vice Chairman and members to the Board of Directors should voting take place. Furthermore, two (2) shareholders representing 73,164 shares and voting rights has announced abstaining from voting in the vote on the election of Chairman, Vice Chairman and members to the Board of Directors. However, the shareholders have not made a counter-proposal or demanded a vote.

The announcement of Kirsi Virkki, representing Skandinaviska Enskilda Banken AB (publ) through a power of attorney, was noted as follows: the six (6) shareholders she represents, holding a total of 39,544 shares and voting rights, have announced that they will vote against the decision on the election of Chairman, Vice Chairman and members to the Board of Directors should voting take place. Furthermore, two (2) shareholders representing 211,506 shares and voting rights have announced abstaining from voting in the decision on the election of Chairman, Vice Chairman and members to the Board of Directors should voting take place. However, the shareholders have not made a counter-proposal or demanded a vote.

Reino Hanhinen was elected as Chairman; Kim Gran as Vice Chairman; and Satu Huber, Erkki Järvinen, Juhani Pitkäkoski and Teuvo Salminen as members for a term ending, as prescribed by



the Articles of Association, at the close of the next AGM following the election.

15 Election of the auditor

It was noted that, under Article 7 of the Articles of Association, the company shall have one auditor, which must be a firm of auditors approved by the Central Chamber of Commerce. The auditor's term of office is the financial period in progress at the time of election and ends at the close of the next Annual General Meeting following the election.

The company's present auditor, whose term ended at the close of the AGM, was noted.

In line with the proposal of the Board of Directors, PricewaterhouseCoopers Oy, Authorised Public Accountants, was elected as the company's auditor.

It was noted that PricewaterhouseCoopers Oy had announced that Authorised Public Accountant Juha Wahlroos will act as the new chief auditor of the firm.

It was noted that PricewaterhouseCoopers Oy and Authorised Public Accountant Juha Wahlroos have agreed to accept their position.

Authorisation of the Board of Directors to decide on the repurchase of company's own shares

The Board's proposal on authorizing the Board to decide on the repurchase of company's own shares were presented.

It was noted the Board's proposal regarding its authorisation to repurchase a maximum of ten million seven hundred and sixty thousand (10,760,000) company's own shares by using funds included in the company's unrestricted equity has been available for viewing by shareholders on the company's Internet site since February 5, 2015.



A unanimous decision was made to authorise the Board of Directors to repurchase a maximum of ten million seven hundred and sixty thousand (10,760,000) company's own shares in accordance with <u>Appendix 5</u>.

A decision was made to cancel the authorisation granted on March 18, 2014 to repurchase company's own shares, and it was decided that the authorisation now granted will remain in effect until March 31, 2016.

17 Authorisation of the Board of Directors to decide on share issues

The Board of Director's proposal for authorisation to be given to the Board to decide on share issues was presented.

The Board of Director's proposal to the AGM to authorise the Board of Directors to decide on share issues limited to a maximum of 25,000,000 shares was noted. The proposal has been available for viewing by shareholders on the company's website as of February 5, 2015.

A notification by Meri Herranen, who appeared using a power of attorney from Nordea Bank Finland Plc, that four (4) shareholders represented by her, who represent 77,342 shares and votes, have announced that in a potential voting situation they will vote against the authorisation of the Board of Directors to decide on share issues was entered in the minutes. However, the shareholders did not make a counterproposal or demand a vote.

A notification by Kirsi Virkki, who appeared using a power of attorney from Skandinaviska Enskilda Banken AB's (publ.) Helsinki branch office, that nine (9) shareholders represented by her, who represent 257,384 shares and votes, have announced that in a potential voting situation they will vote against the authorisation of the Board of Directors to decide on share issues was entered in the minutes. However, the shareholders did not make a counterproposal or demand a vote.

It was decided to authorise the Board of Directors to decide on share issues, and that the maximum number of shares to be issued in the share issues is 25,000,000, <u>Appendix 5</u>.



It was decided that the authorisation will remain valid until March 31, 2016.

18 Closing of the meeting

It was noted that the items listed in the invitation for the AGM had been discussed.

The aforementioned voting instructions from the nomineeregistered shareholders represented by the representatives of Nordea Bank Finland Plc and Skandinaviska Enskilda Banken AB (publ) were appended to the minutes (<u>Appendix 6</u>).

It was noted that the minutes of the meeting will be available for viewing by shareholders on April 1, 2015 at the latest on the company's website at www.yitgroup.com.

The chairman thanked the participants and declared the meeting closed at 12:35 p.m.

The minutes of the meeting are confirmed by:

PEKKA JAATINEN
Pekka Jaatinen
Chairman
JUHA JAUHIAINEN
Juha Jauhiainen
Secretary

We have inspected the above minutes and found them to be a true and accurate account of the meeting.

TIMO SALLINEN JAN LEHTINEN Timo Sallinen Jan Lehtinen