

Proposed members for YIT Corporation's Board of Directors

Appendix 1



Matti Vuoria
Chairman

born 1951, BA, LL.M.
Member of the Board of Directors and member of the Personnel Committee of YIT Corporation since 2016.

Independent of the Company and its major shareholders

Primary work experience

Varma Mutual Pension Insurance Company, President and CEO 2004 – 2013
Fortum Corporation, Full-time Chairman of the Board of Directors 1998 – 2003
Ministry of Trade and Industry, Secretary General 1992 – 1998

Positions of trust

Cleantech Invest Plc., Member of the Board
Wihuri Ltd., Member of the Board
Wihuri Packaging Ltd., Member of the Board
Svenska Handelsbanken, Chairman of Finland Regional Bank
Maanpuolustuksen aloitesäätiö, Member of the Board
Mills Enterprises Ltd Oy, Chairman of the Board



Berndt Brunow
Vice Chairman

Born 1950, B.Sc.(Econ.)
Chairman of the Board of Directors since 2008, a board member since 2002 and Chairman of the Nomination Committee and the HR Committee of Lemminkäinen Corporation.

Independent of the Company and its major shareholders.

Primary work experience

Oy Karl Fazer Ab, Managing Director 2002–2007
Sanitec Corporation, Managing Director 2000–2002
Over 20 years of experience in executive positions in the forest industry both in Finland and abroad

Positions of trust

Oy Karl Fazer Ab, Chairman of the Board
UPM Kymmene Corporation, Vice Chairman of the Board
Hartwall Capital Ltd, Member of the Board

Proposed members for YIT Corporation's Board of Directors



Erkki Järvinen
Member

born 1960, M.Sc. (Econ.), President and CEO of Tikkurila Group 2009 –
Member of the Board of Directors since 2013 and Chairman of the Audit Committee of YIT Corporation since 2016

Independent of the Company and its major shareholders.

Primary work experience

Tikkurila Group: President and CEO 2009– Rautakirja Corporation: President and CEO 2001–2008, President of Kiosk operations 1997–2001.

Positions of trust

Member of the Board of Directors: Snellman Ltd, Vice Chairman of the Board of Directors; East Office of Finnish Industries Ltd.; Chemical Industry Federation of Finland; Association of Finnish Paint Industry, Chairman of the Board of Directors 2015; Association of Finnish Advertisers; Helsinki Chamber of Commerce; Economic Information Office; Member of the regional offices of the Confederation of Finnish Industries (EK).



Inka Mero
Member

born 1976, Master of Economics, Co-Founder and Chairwoman, Pivot5 Oy
Member of the Board of Directors and member of the Personnel Committee of YIT Corporation since 2016.

Independent of the Company and its major shareholders

Primary work experience

Pivot5 Oy, Co-Founder and Chairwoman 2016–
KoppiCatch Oy, Co-Founder and Chairwoman 2008–
Playforia Oy, CEO 2006–2008
Nokia Plc, Director 2005–2006
Digia Plc, VP Sales and Marketing 2001–2005
Sonera Corporation, Investment Manager 1996–2001

Positions of trust

Pivot5 Oy, Chairman of Board
Fiskars Corporation, Member of Board
Nokian Tyres Plc, Member of Board
KoppiCatch Ltd, Chairman of Board



Tiina Tuomela
Member

Born 1966, MSc (Eng), MBA, Executive Vice President in Fortum, Generation Division since 2016 and Member of the Management Team since 2014
Member of the Board of Directors and member of the Audit Committee of YIT Corporation since 2017.

Independent of the Company and its major shareholders

Primary work experience

Fortum Corporation, Executive Vice President, Nuclear and Thermal Power Division 2014–2016
Fortum Power and Heat Oy, Vice President, Finance in Power Division 2009–2014
Fortum Power and Heat Oy, Vice President, Business Control and Support, Generation 2005–2009
Fortum, several managerial positions (business control, investments, strategy) 1990–2005

Positions of trust

Kemijoki Oy, Chairman of the Board and Board member
Teollisuuden Voima Oyj, Member of the Board
Member of the Board of several companies of the Fortum Corporation

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Juhani Mäkinen
Member

Born 1956, Counsellor of Law
Member and Vice Chairman of Board since 2008.
Member of the Audit Committee. (Lemminkäinen)

Independent of the Company and its major shareholders.

Primary work experience

Hannes Snellman Attorneys Ltd, Partner 1985–2010
Scandinavian Law Office, Rotterdam, Netherlands,
Resident lawyer 1982–1984

Positions of trust

Aval Oy, Chairman of the Board
Oy Forcit Ab, Chairman of the Board
Oy Karl Fazer Ab, Member of the Board
Viking Malt Oy, Vice Chairman of the Board
Virala Oy Ab, Member of the Board
JN Uljas, Chairman of the Board
Jane and Aatos Erkkö Foundation, Vice Chairman of the Board



Harri-Pekka Kaukonen
Member

Born 1963, Ph.D., Computational material physics,
M.Sc. (Eng., Technical Physics)
Member of the Board since 2017. (Lemminkäinen)

Independent of the Company and its major shareholders.

Primary work experience

Sanoma Corporation, President and CEO 2011–2015
Oy Karl Fazer Ab, various executive positions 2003–2011
McKinsey & Company, partner 1999–2003

Positions of trust

Ahlstrom-Munksjö Oy, Member of the Board and
Chairman of the Audit Committee
Esperi Care Holding Oy, Chairman of the Board
Evli Oy, Member of the Board
Lindström Oy, Member of the Board
Renideo Group Oy, Member of the Board
Tieto Oy, Member of the Board



Kristina Pentti-von Walzel
Member

Born 1978, M.Sc. (Econ.), B.Sc. (Pol.Sc.)
Member of the Board since 2007. Member of the Audit Committee and the
Nomination Committee. (Lemminkäinen)

Independent of the Company and its major shareholders.

Primary work experience

Entrepreneur 2016–
Libera, Director 2013–2015
Hanken School of Economics, Campaign Director/fundraising 2008–2011
Work experience placements in the Ministry for Foreign Affairs of Finland
as well as in various positions in personnel management and the financial
services industry for companies such as Mandatum Stockbrokers Ltd and
Fortum Corporation 1999–2006

Positions of trust

Foundation for Economic Education, Member of the Board
CMI Crisis Management Initiative, Member of the Board

Distribution: Nasdaq Helsinki, major media, www.yitgroup.com

YIT creates better living environment by developing and constructing housing, business premises, infrastructure and entire areas. Our vision is to bring more life in sustainable cities. We want to focus on caring for customer, visionary urban development, passionate execution and inspiring leadership. Our growth engine is urban development involving partners. Our operating area covers Finland, Russia, the Baltic countries, the Czech Republic, Slovakia and Poland. In 2016, our revenue amounted to nearly EUR 1.8 billion, and we employ about 5,300 employees. Our share is listed on Nasdaq Helsinki. www.yitgroup.com

Notice to Lemminkäinen Shareholders in the United States

The YIT shares to be issued in connection with the merger have not been registered under the U.S. Securities Act of 1933, as amended (the "Securities Act") and are being issued in reliance on the exemption from registration set forth in Rule 802 under the Securities Act.

YIT and Lemminkäinen are Finnish companies and the issuance of YIT shares will be subject to procedural and disclosure requirements in Finland that may be different from those of the United States. Any financial statements or other financial information included in this release may have been prepared in accordance with non-U.S. accounting standards that may not be comparable to the financial statements of U.S. companies or companies whose financial statements are prepared in accordance with generally accepted accounting principles in the United States.

It may be difficult for U.S. shareholders of Lemminkäinen to enforce their rights and any claims they may have arising under U.S. federal securities laws in connection with the merger, since YIT and Lemminkäinen are located in non-U.S. jurisdictions, and some or all of YIT's and Lemminkäinen's officers and directors may be residents of countries other than the United States. As a result, U.S. shareholders of Lemminkäinen may not be able to sue YIT or Lemminkäinen or their respective officers and directors in a court in Finland for violations of U.S. federal securities laws. Further, it may be difficult to compel YIT or Lemminkäinen to subject themselves to the jurisdiction or judgment of a U.S. court.

Lemminkäinen's shareholders should be aware that YIT may purchase Lemminkäinen's shares otherwise than under the merger, such as in open market or privately negotiated purchases, at any time during the pendency of the proposed merger.